



**ENVIRONMENTAL, SOCIAL  
AND GOVERNANCE**

# Shaping a Sustainable Tomorrow

In a dynamic business environment, elevating ESG (Environmental, Social and Governance) performance and effectively managing associated risks are critical for long-term business sustainability.

At Brookfield India REIT, the integration of these considerations across all operational facets, supported by a dedicated ESG strategy built on established standards and frameworks, is the driving force behind our steady growth. It empowers us to reimagine real estate through sustainable solutions, enabling us to deliver enhanced value to all stakeholders.





**FRAMEWORK FOR LONG-TERM SUSTAINABILITY AND SUCCESS**



**Resilience**

We prioritize reimagining spaces to withstand and adapt to climate change challenges



**Community Upliftment**

We actively engage with local communities, with a focus on meeting their specific needs, making a positive impact on their lives and well-being



**Profitability and Trust**

People are at the core of our value proposition. We strive to enrich the experiences of our tenants, value chain and visitors, supporting their growth journey through organic and inorganic economic contributions



**Conservation**

We aim to achieve Net Zero GHG emissions across our portfolio by 2040 or earlier, in alignment with our Manager's environmentally-conscious approach



**Productivity and Inclusivity**

Our approach involves integrating inclusivity through accessibility, diversity and equal opportunity. We also emphasize on employee well-being and promoting productivity, with a focus on tenant health and safety, as well as training and development initiatives

**Lead on Sustainable Solutions**

Enhance our environmental impact management systems and practices to lead the charge toward sustainable growth

**Partner for Thriving Communities**

Shape lively, sustainable communities through collaboration and innovatively reimagining real estate

**PILLARS OF OUR ESG STRATEGY**

We have identified strategic pillars, encapsulating the key challenges and opportunities aligned with our ESG priorities. These include:

**Empower our Dynamic Workforce**

Focus on inclusivity for cultural diversity and invest in individual growth and empowerment

**Promote Trust Through Governance**

Uphold the highest standards of transparency, ethics and legal compliance to build and maintain trust

