

ENVIRONMENT. SOCIAL. GOVERNANCE.

# Making Sustainability a Business Priority. Everyday.

## INTEGRATING ESG INTO OUR CULTURE

The Manager's commitment to the constantly evolving principles of Environment, Social and Governance (ESG) remains strong, as exemplified by the fact that ESG is a core business goal and not just a supplement to our overall business planning. We practice cooperative

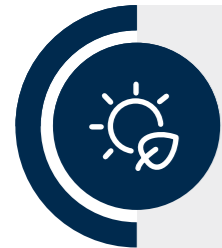
growth by involving all our stakeholders in critical businesses policy-making and implementation. Our commitment to ESG practices is aligned with the robust policies of our Sponsor Group, thus ensuring adoption of global best practices.

## OUR GUIDING ESG PRINCIPLES



### Ensuring the well-being and safety of our employees

- Foster a positive work environment based on respect for human rights, valuing diversity and zero tolerance for workplace discrimination, violence or harassment
- Operate with leading health and safety practices to support the goal of zero serious safety incidents



### Mitigating the impact of our operations on the environment

- Strive to minimize the environmental impact of our operations and improve efficient use of resources over time
- Support the goal of Net Zero Green House Gas (GHG) emissions by 2050 or sooner



### Upholding strong governance practices

- Operate to the highest ethical standards by conducting business activities in accordance with our Code of Business Conduct and Ethics
- Maintain strong stakeholder relationships through transparency and active engagement



### Being good corporate citizens

- Ensure that the interests, safety and well-being of the communities in which we operate are integrated into our business decisions
- Support philanthropy and volunteerism by our employees

