

**ESG SNAPSHOT**

# Sustainability First. Always.

Sustainability is key to the way we do our business. The coveted 5-star rating from GRESB puts us in the top 20% of real estate portfolios in terms of environmental, social, and governance (ESG) performance.

In a world where ESG matters have become business critical, we are inspired more than ever to notch up further. We are reimagining real estate through the lens of ESG and have set a dedicated strategy and targets to ensure our and our stakeholder’s long-term success.

**OUR FRAMEWORK FOR A BETTER WORLD TOMORROW**



**RESILIENCE**

- Climate Change Adaptation & Mitigation
- Risk Management
- Transparency, Accountability & Compliance



**CONSERVATION**

- Building Certifications & Energy Ratings
- Emission Reduction
- Building Materials
- Water & Waste Management



**COMMUNITY**

- Human Rights
- Corporate Social Responsibility
- External Development
- Grievance Redressal



**PRODUCTIVITY**

- Tenant Health & Safety
- Occupational Health & Safety
- Training & Development



**INCLUSIVITY**

- Accessibility
- Diversity, Equal Opportunity & Inclusion
- Employee Well-Being



**PROFITABILITY**

- Customer Satisfaction
- Value Chain Management
- Direct & Indirect Economic Impact

## DELIVERING GLOBALLY BENCHMARKED ESG PERFORMANCE



Brookfield India REIT was awarded the coveted 5-star rating for its ESG performance by GRESB in its 2021 survey. The key highlights of the performance are as follows:

Outscored peers in 93% categories

Scored 96 (81 global average) in Development Component measuring efforts to address ESG issues during a building's design, construction and renovation phases

Scored 100 in Management Component measuring leadership, policies, risk management, reporting, targets, data monitoring, building certifications, water, waste and material aspects

Scored 90 (73 global average) in standing Investment Component measuring an entity's asset portfolio performance across indicators like energy consumption, GHG emissions, water consumption and waste generation

## ESG OBJECTIVES



### ENVIRONMENTAL

#### 2025 targets

- **10%** reduction each in energy consumption, GHG emission, water consumption
- **90%** of waste diversion from landfill
- **30%** increase in renewable energy use
- **95%** of the portfolio to have building certifications
- **100%** of the portfolio to monitor environmental data

#### Long-term

- **Net Zero** by 2040



### SOCIAL

- **Employees:** Increase diversity, develop new pools of talent, expand training and mentorship programs and incentivize continuous professional development
- **Tenants and visitors:** Support them by prioritizing placemaking and universal access in our design process to enhance experience



### GOVERNANCE

- A significant level of Sponsor Group ownership in Brookfield India Real Estate Trust (on a post-offer basis) creates an alignment with the interests of Unitholders
- Strong governance framework of Manager:
  - Entirely performance-linked fee structure
  - Balanced board composition between independent and Brookfield directors
  - Robust related party transaction policies

